

**Bloomfield Hills Schools  
Proposed DAERR Goals**

**Mission: “To champion the effort, with our community partners, to improve academic outcomes for all learners and increase cultural competency throughout the district.”**

<b>COMMITTEES</b>	<b>Research &amp; Data</b>	<b>Community &amp; Student Outreach</b>	<b>Culture &amp; Climate</b>	<b>Training &amp; Development</b>	<b>Academic Outcomes</b>
<b>GOALS</b>	Provide external research and BHS data to sub-committees for completion of DAERR goals.	Engage stakeholders and community partners to champion the process.	Ensure equitable district-wide policies and procedures - across all curricular areas - to improve the culture of acceptance and promote success for all students.	Sustain cultural competency training for all communities - staff, students, parents, and community organizations.  Implement Restorative Practices training throughout the district.	Implement effective strategies to eliminate the achievement gap, while maximizing learning for all students.
<b>CHALLENGES</b>					
<b>OBJECTIVES</b>					