



Please Post

To: District Staff

Date: 10/21/2020

From: Human Resources and Labor Relations

Subject: 2020/2021 Holiday and Recess Schedule/Days

***Ten/Eleven-Month Staff**

Sept 7 - Labor Day (Holiday)

Sept 28 - No school (K-12 & Wing Lake)

Oct 12 – Half Day K-12; no school PM elementary team planning/secondary support of building needs

Oct 30 – Half day K-12; no school P.M.

Professional Development (No School IA)

Nov 3 – No school (K-12, Wing Lake, IA) Election Day Professional Development

Nov 24 – Half day K-12

Nov 25 – No school (K-12, Wing Lake, IA)

Nov 26 & 27 – Thanksgiving (Holiday)

Dec 18 – Half day staff DPPD P.M. (Wing Lake)

Dec 21 thru Jan 1 - Winter Recess

Jan 18 – Martin Luther King Day

Jan 29 – Half day teacher records P.M. (K-12)

Mid-Winter Break

Feb 12 – Half day (K-12); PD PM

Feb 15 – No school (K-12)

Feb 15 – 19 No school (Wing Lake, IA)

March 1 - Half day no school P.M. elementary team planning & secondary support of building and district needs (K-12)

March 26 – Half Day K-12

March 29 – April 2 No School (K-12, Wing Lake, IA) Spring Recess

April 13 – PSAT/SAT Testing for grades 8, 9 & 11 GRADES K-7, 10 & 12 DO NOT REPORT Testing/PD, Elementary Teachers Team Planning (AM) & Spring Conferences (PM)

May 7 – Half Day K-12

May 13 – No School (K-12 and Wing Lake)

May 28 – Half Day no school P.M. Professional Development P.M. (K-12) No School Wing Lake

May 31 - Memorial Day (Holiday)

Twelve-Month Staff

July 4 – Independence Day Celebration (Holiday)

Sept 7 - Labor Day (Holiday)

Nov 26 & 27 – Thanksgiving (Holiday)

Dec 24 - Christmas Eve (Holiday)

Dec 25 - Christmas Day (Holiday)

Dec 31 - New Year's Eve (Holiday)

Jan 1 - New Year's Day (Holiday)

April 2 - Good Friday (Holiday)

May 31 - Memorial Day (Holiday)

Ten and eleven month secretarial staff are scheduled to work 9/04, 9/28, 10/12, 10/30, 11/3, 11/24, 11/25, 1/18, 2/12, 2/15 (2/15, 2/16, 2/17, 2/18, 2/19 Wing Lake, IA), 3/1, 3/26, 4/13 (middle school and high school), 5/28.

***Transportation, K-12 Paraeducators, and K-12 Technicians** are not scheduled to work on teacher professional development days, election and team planning days.

***Transportation, K-12 Paraeducators, and Instructional staff** are not scheduled to work on these days, unless noted. However, Instructional staff that have not fulfilled their records/preparation responsibilities will be required to report January 29, 2021 and on June 21, 2021.

Holiday pay will be premised on the eligibility of the individual employee to receive holiday pay based on the applicable collective bargaining agreement or conditions of employment.

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