

# **Bloomfield Forward Strategic Plan 2019-2023 DRAFT**

## **Vision**

Bloomfield Hills Schools will lead the nation in educating and empowering every learner, every day, with compassion and integrity in a welcoming environment.

## **Mission**

Bloomfield Hills Schools delivers comprehensive, challenging, and inspiring education in a community that equips all learners to become architects of their futures.

## **Goal #1**

**BHS will provide an educational experience where all learners are empowered to reach their unique potential reflecting the BHS “[Portrait of a Learner](#)”.**

Objectives: BHS will adopt measurable best practices in:

- (Objective 1) Providing experiential, student-centered learning, emphasizing a high level of effective research and inquiry throughout the curriculum.
- (Objective 2) Optimizing our use of time to best support the learning needs of students and staff.
- (Objective 3) Implementing multiple ways for students to show evidence of learning
- (Objective 4) Providing all students a rigorous curriculum aligned to standards for every subject
- (Objective 5) Ensuring ongoing opportunities for student choice and voice across all disciplines.
- (Objective 6) Ensuring that students of all abilities are offered the consistent and coherent support needed to reach their potential (MTSS, 504, IEP, etc.)
- (Objective 7) Educating the whole child and intentionally planning for the social/emotional well-being of all students.

## **GOAL #2**

**BHS will maximize and equitably allocate resources to achieve District goals.**

- Ensure safe and secure facilities
- Support students' learning and engagement with state of the art facilities, technology and materials
- Expand availability and community use of district facilities
- Develop multiple revenue streams and cost sharing opportunities
- Support the continued growth of the Bloomfield Hills Schools Foundation
- Establish a review process to assess how programs affect students in order to allocate resources equitably to cover the full range of student needs and abilities
- Create a broad-based collaborative of stakeholders to attract and retain families with school age children to Bloomfield Hills Schools

## **Goal #3**

**BHS will continue to attract, retain, and develop a high quality workforce that supports every student through:**

- A collaborative culture of trust, engagement, and growth.
- The strength of diverse voices and multiple perspectives.
- The engagement and empowerment of every employee.

## **Goal #4**

**Bloomfield Hills Schools provides all community members with information to be engaged and empowered**

- Provide clear, consistent, and comprehensive communication.
- Create, sustain, and grow relationships and partnerships.
- Use a variety of tools and activities to provide open and accessible communications.