



**Goals 2017-18 for Rob Glass, Superintendent
Bloomfield Hills Schools**

1. Support the BH Learning Services Team in their efforts to Deepen Learning (We have to a large extent developed the “Why,” and not it’s time to build more clarity and capacity around the “What” and the “How”).
 - a. Redevelop profile of graduate/instructional framework to anchor and further clarify overall district modern/21st century teaching and learning vision
 - b. Create consistent and sustainable infrastructures to support teacher leadership
 - c. Renew focus on literacy across the system
 - d. Refine districtwide structures for formative data analysis and Multi-Tiered Systems of Support (MTSS) competencies
 - e. Continue building a more inclusive, equitable and restorative district culture
2. Support the establishment of service standards across the district
3. Support the development of Board of Education operating procedures and policy review
4. Engage the community in conversation about elevating and cementing Bloomfield Hills as a world class district
 - a. Interface with broader cross-section of community about where we have been and where we need to go next (strategic plan check-in)
 - b. Support foundation campaign to move to Development entity by leveraging Lahser
 - c. Seek sinking fund renewal and engage community in conversation about educational facilities for the future
5. Engage statewide networks to advocate for improved public education through state policy:
 - a. The Michigan School Finance Research Collaborative
 - b. CPC/PTOC Community Legislative Sessions
 - c. Skillman/Michigan Future/EdLeader21/Superintendent group seeking innovation zone proposal

Note: The District’s Strategic Plan Goals, Objectives and Indicators of Progress are the most comprehensive set of S.M.A.R.T. goals for which the superintendent is responsible. The goals above are essentially a shorter subset of the Strategic Objectives to help the Board, Superintendent and public focus on some of the year’s most essential goals. Measurable indicators are not included here as they already exist on the Strategic Plan document.