

## **DAERR Meeting Notes (6/22/15)**

### **Training and Development Committee**

1. Results – Practices and Procedure
2. Results – in Transparency

### **Climate and Culture Committee**

1. Bring awareness and an acknowledgement to the problem of racism/inequalities that exist in our community/district
2. Provide action steps for all stakeholders to develop sensitivity and understanding of various cultures.
  - a. Hiring practices
  - b. Sensitivity training

### **Community and Student Outreach Committee**

1. Students – Cultural sensitivity and training not 1 time project
2. Community – Get vocal and get involved. Have community and parent social justice forums. Stop using language that implies that all black students are not smart and have a gap.

### **Academic Outcomes Committee**

1. Education – Respecting others, Multi-cultural awareness, Parent training
2. Disproportionality – Staff Diversity (teaching staff), Curriculum, Classroom representation, Disciplinary practices

### **Research and Data Committee**

1. Curriculum/Instructional (multicultural representation, improving outcomes, IB learner profile)
2. School Culture (sensitivity, understanding, wholesome changes, inclusive)