

PAYCHECK ABBREVIATIONS

<u>EARNINGS</u>	<u>DESCRIPTION</u>	<u>TAX</u>	<u>FEDERAL</u>	<u>STATE</u>	<u>FICA-OASDI</u>	<u>FICA-HI</u>
CNT PAY	Contract pay-salary	Taxable	Yes	Yes	Yes	Yes
CCUR PAY	Co-curricular contract pay	Taxable	Yes	Yes	Yes	Yes
OT	Overtime pay	Taxable	Yes	Yes	Yes	Yes
REGULAR	Regular pay-hourly	Taxable	Yes	Yes	Yes	Yes

NON-RETIREMENT EARNINGS

AUTO STIP	Auto stipend	Taxable	Yes	Yes	Yes	Yes
HEALTHRA	Health risk assessment credit	Taxable	Yes	Yes	Yes	Yes
OPTOUT	Opt out credit (insurance)	Taxable	Yes	Yes	Yes	Yes
REG STDT	Regular student pay	Taxable	Yes	Yes	Yes	Yes

TAXES

FICA	F ederal I nsurance C ontribution A ct					
- OASD	Old Age Survivor Disability Insurance (Social Security)				Taxable rate 6.20%	
- HI	Health Insurance (Medicare)				Taxable rate 1.45%	
FIT	Federal income tax				Based on tax table	
SIT	State income tax - Michigan				4.25% flat tax rate	
TREASURE	City of Detroit Resident - Local income tax				2.40%	
	City of Pontiac Resident - Local income tax				1.00%	

DEDUCTIONS

Elective pre-tax deductions - deducted before taxes are calculated:

DCR	Dependent Care Reimbursement	No	No	No	No	No
DENTAL	Dental premium	No	No	No	No	No
EEHSA	Health Savings Account	No	No	No	No	No
HCR	Health Care Reimbursement	No	No	No	No	No
MEDICAL	Medical premium	No	No	No	No	No
VISION	Vision premium	No	No	No	No	No
VOLLIFE	Employee voluntary life insurance premium	No	No	No	No	No

The following are deducted after taxes are calculated:

BANKRPTY	Bankruptcy	Yes	Yes	Yes	Yes	Yes
BHFOUND	Bloomfield Hills Foundation	Yes	Yes	Yes	Yes	Yes
CHILDSUP	Child support payment	Yes	Yes	Yes	Yes	Yes
CREDGARN	Creditor garnishment	Yes	Yes	Yes	Yes	Yes
DEP LIFE	Optional dependent life insurance premium	Yes	Yes	Yes	Yes	Yes
STATE OF	Michigan tax levy	Yes	Yes	Yes	Yes	Yes
STDNLOAN	Student loan	Yes	Yes	Yes	Yes	Yes
TAX LEVY	Tax levy	Yes	Yes	Yes	Yes	Yes
UWAY	United Way	Yes	Yes	Yes	Yes	Yes

*A list of retirement plan deductions follow this summary; all retirement deductions are pre-tax but are subject to FICA taxes, including TDP (tax deferred payment for buying service credit) deductions. The mandatory 3% retiree health care deduction (PREMSUBS) is not subject to federal, state or FICA taxes.

This list is not an all-inclusive list of all possible earnings and deductions, but is meant to be used as a guide to interpreting many common abbreviations and codes found on your paycheck voucher. If you have questions on specific items not included on the summary, please contact the payroll department.