

# Employee Discounts

## Bloomin' Kids, Latchkey and Tots Programs

### Frequently Asked Questions

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**1. What is changing with the Employee Discounts?**

*The discount level for employees is being reduced from a 20% discount to a 15% discount for most programs.*

**2. When does the new discount take effect?**

*The new discount structure will be in effect starting with the 2012/13 school year beginning in September of 2012.*

**3. Why is the discount changing?**

*While we have been able to maintain the employee discount for many years, program costs have been increasing. We have made many adjustments to the program including staffing levels and program design in addition to the redesign of the employee and sibling discounts.*

**4. Will the payroll deductions be coming out of my check on a "pretax" basis?**

*No. The payroll deductions are an after tax deduction. Instead of the employee writing a check or dropping off payment, the payments will be handled through the payroll deduction.*

**5. How will this impact my Dependent Childcare elections?**

*This new format will not impact your dependent childcare elections. You will still be utilizing your current elections for the open enrollment period through October 31, 2012. Instead of paying with your flexible spending credit card, the payroll deduction will be withheld. You will then submit the receipt to Next Generation for reimbursement.*