

Hired BEFORE 3/19/09
2012-2013 Staffing and Salary Information
11 Step Schedule- with FULL step NO % INCREASE and 1% over 2011-2012 at top

Step	Code	BA Salary	Daily Rate	Hourly Rate	MA Salary	Daily Rate	Hourly Rate	M3 Salary	Daily Rate	Hourly Rate	DR Salary	Daily Rate	Hourly Rate
1	(02)	\$41,649	\$219.21	29.56	\$43,770	\$230.37	31.06	\$46,757	\$246.09	33.18	\$48,257	\$253.98	34.25
1.5	(03)	\$42,093	\$221.54	29.87	\$44,494	\$234.18	31.57	\$47,477	\$249.88	33.69	\$48,977	\$257.77	34.76
2	(04)	\$42,537	\$223.88	30.19	\$45,218	\$237.99	32.09	\$48,197	\$253.67	34.20	\$49,697	\$261.57	35.27
2.5	(05)	\$42,845	\$225.50	30.40	\$45,774	\$240.91	32.48	\$48,740	\$256.53	34.59	\$50,240	\$264.42	35.65
3	(06)	\$43,152	\$227.12	30.62	\$46,330	\$243.84	32.88	\$49,283	\$259.39	34.97	\$50,783	\$267.28	36.04
3.5	(07)	\$44,256	\$232.93	31.41	\$47,726	\$251.19	33.87	\$50,725	\$266.97	36.00	\$52,225	\$274.87	37.06
4	(08)	\$45,359	\$238.73	32.19	\$49,122	\$258.53	34.86	\$52,167	\$274.56	37.02	\$53,667	\$282.46	38.08
4.5	(09)	\$46,762	\$246.11	33.18	\$50,834	\$267.55	36.07	\$53,939	\$283.89	38.28	\$55,439	\$291.79	39.34
5	(10)	\$48,164	\$253.50	34.18	\$52,547	\$276.56	37.29	\$55,712	\$293.22	39.54	\$57,212	\$301.12	40.60
5.5	(11)	\$49,694	\$261.55	35.26	\$54,416	\$286.40	38.62	\$57,656	\$303.45	40.92	\$59,156	\$311.35	41.98
6	(12)	\$51,223	\$269.60	36.35	\$56,286	\$296.24	39.94	\$59,601	\$313.69	42.29	\$61,101	\$321.58	43.36
6.5	(13)	\$52,820	\$278.00	37.48	\$58,201	\$306.32	41.30	\$61,602	\$324.22	43.72	\$63,102	\$332.12	44.78
7	(14)	\$54,416	\$286.40	38.62	\$60,117	\$316.40	42.66	\$63,603	\$334.75	45.14	\$65,103	\$342.65	46.20
7.5	(15)	\$56,019	\$294.83	39.75	\$62,053	\$326.60	44.04	\$65,623	\$345.39	46.57	\$67,123	\$353.28	47.63
8	(16)	\$57,621	\$303.27	40.89	\$63,990	\$336.79	45.41	\$67,643	\$356.02	48.00	\$69,143	\$363.91	49.07
8.5	(17)	\$59,209	\$311.63	42.02	\$65,918	\$346.94	46.78	\$69,651	\$366.59	49.43	\$71,151	\$374.48	50.49
9	(18)	\$60,797	\$319.99	43.14	\$67,846	\$357.09	48.15	\$71,659	\$377.15	50.85	\$73,159	\$385.05	51.92
9.5	(19)	\$65,356	\$343.98	46.38	\$73,428	\$386.46	52.11	\$77,393	\$407.33	54.92	\$78,893	\$415.22	55.99
10	(20)	\$69,915	\$367.97	49.61	\$79,010	\$415.84	56.07	\$83,126	\$437.51	58.99	\$84,626	\$445.40	60.05
10.5	(21)	\$73,157	\$385.03	51.91	\$82,673	\$435.12	58.67	\$86,980	\$457.79	61.72	\$88,480	\$465.68	62.79
11	(22)	\$77,934	\$410.18	55.30	\$88,071	\$463.53	62.50	\$92,659	\$487.68	65.75	\$94,159	\$495.57	66.82

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1.5	(03)	\$42,093	\$221.54	29.87	\$44,494	\$234.18	31.57	\$47,477	\$249.88	33.69	\$48,977	\$257.77	34.76
2	(04)	\$42,537	\$223.88	30.19	\$45,218	\$237.99	32.09	\$48,197	\$253.67	34.20	\$49,697	\$261.57	35.27
2.5	(05)	\$42,845	\$225.50	30.40	\$45,774	\$240.91	32.48	\$48,740	\$256.53	34.59	\$50,240	\$264.42	35.65
3	(06)	\$43,152	\$227.12	30.62	\$46,330	\$243.84	32.88	\$49,283	\$259.39	34.97	\$50,783	\$267.28	36.04
3.5	(07)	\$44,256	\$232.93	31.41	\$47,726	\$251.19	33.87	\$50,725	\$266.97	36.00	\$52,225	\$274.87	37.06
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4.5	(09)	\$46,762	\$246.11	33.18	\$50,834	\$267.55	36.07	\$53,939	\$283.89	38.28	\$55,439	\$291.79	39.34
5	(10)	\$48,164	\$253.50	34.18	\$52,547	\$276.56	37.29	\$55,712	\$293.22	39.54	\$57,212	\$301.12	40.60
5.5	(11)	\$49,694	\$261.55	35.26	\$54,416	\$286.40	38.62	\$57,656	\$303.45	40.92	\$59,156	\$311.35	41.98
6	(12)	\$51,223	\$269.60	36.35	\$56,286	\$296.24	39.94	\$59,601	\$313.69	42.29	\$61,101	\$321.58	43.36
6.5	(13)	\$52,820	\$278.00	37.48	\$58,201	\$306.32	41.30	\$61,602	\$324.22	43.72	\$63,102	\$332.12	44.78
7	(14)	\$54,416	\$286.40	38.62	\$60,117	\$316.40	42.66	\$63,603	\$334.75	45.14	\$65,103	\$342.65	46.20
7.5	(15)	\$56,019	\$294.83	39.75	\$62,053	\$326.60	44.04	\$65,623	\$345.39	46.57	\$67,123	\$353.28	47.63
8	(16)	\$57,621	\$303.27	40.89	\$63,990	\$336.79	45.41	\$67,643	\$356.02	48.00	\$69,143	\$363.91	49.07
8.5	(17)	\$59,209	\$311.63	42.02	\$65,918	\$346.94	46.78	\$69,651	\$366.59	49.43	\$71,151	\$374.48	50.49
9	(18)	\$60,797	\$319.99	43.14	\$67,846	\$357.09	48.15	\$71,659	\$377.15	50.85	\$73,159	\$385.05	51.92
9.5	(19)	\$65,356	\$343.98	46.38	\$73,428	\$386.46	52.11	\$77,393	\$407.33	54.92	\$78,893	\$415.22	55.99
10	(20)	\$69,915	\$367.97	49.61	\$79,010	\$415.84	56.07	\$83,126	\$437.51	58.99	\$84,626	\$445.40	60.05
10.5	(21)	\$73,157	\$385.03	51.91	\$82,673	\$435.12	58.67	\$86,980	\$457.79	61.72	\$88,480	\$465.68	62.79
11	(22)	\$78,713	\$414.28	55.86	\$88,952	\$468.17	63.12	\$93,586	\$492.56	66.41	\$95,086	\$500.45	67.48

**Hired AFTER 3/19/09
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Smoothed 14-Step Schedule**

Step	Code	BA Salary	Daily Rate	Hourly Rate	MA Salary	Daily Rate	Hourly Rate	M3 Salary	Daily Rate	Hourly Rate	DR Salary	Daily Rate	Hourly Rate
1	(02)	\$41,649	\$219.21	\$ 29.56	\$43,770	\$230.37	\$ 31.06	\$46,757	\$246.09	\$ 33.18	\$48,257	\$253.98	\$ 34.25
1.5	(03)	\$42,386	\$223.08	\$ 30.08	\$44,641	\$234.95	\$ 31.68	\$47,664	\$250.86	\$ 33.82	\$49,164	\$258.76	\$ 34.89
2	(04)	\$43,136	\$227.03	\$ 30.61	\$45,527	\$239.62	\$ 32.31	\$48,589	\$255.73	\$ 34.48	\$50,089	\$263.63	\$ 35.55
2.5	(05)	\$43,900	\$231.05	\$ 31.15	\$46,431	\$244.37	\$ 32.95	\$49,532	\$260.69	\$ 35.15	\$51,032	\$268.59	\$ 36.21
3	(06)	\$44,677	\$235.14	\$ 31.70	\$47,353	\$249.23	\$ 33.60	\$50,492	\$265.75	\$ 35.83	\$51,992	\$273.64	\$ 36.90
3.5	(07)	\$45,468	\$239.31	\$ 32.27	\$48,293	\$254.18	\$ 34.27	\$51,472	\$270.90	\$ 36.53	\$52,972	\$278.80	\$ 37.59
4	(08)	\$46,273	\$243.54	\$ 32.84	\$49,252	\$259.22	\$ 34.95	\$52,471	\$276.16	\$ 37.24	\$53,971	\$284.06	\$ 38.30
4.5	(09)	\$47,092	\$247.85	\$ 33.42	\$50,230	\$264.37	\$ 35.64	\$53,489	\$281.52	\$ 37.96	\$54,989	\$289.42	\$ 39.02
5	(10)	\$48,149	\$253.42	\$ 34.17	\$51,493	\$271.02	\$ 36.54	\$54,804	\$288.44	\$ 38.89	\$56,304	\$296.34	\$ 39.96
5.5	(11)	\$49,229	\$259.10	\$ 34.93	\$52,788	\$277.83	\$ 37.46	\$56,150	\$295.53	\$ 39.85	\$57,650	\$303.42	\$ 40.91
6	(12)	\$50,333	\$264.91	\$ 35.72	\$54,115	\$284.82	\$ 38.40	\$57,530	\$302.79	\$ 40.83	\$59,030	\$310.68	\$ 41.89
6.5	(13)	\$51,462	\$270.85	\$ 36.52	\$55,476	\$291.98	\$ 39.37	\$58,944	\$310.23	\$ 41.83	\$60,444	\$318.13	\$ 42.89
7	(14)	\$52,616	\$276.93	\$ 37.34	\$56,871	\$299.32	\$ 40.36	\$60,393	\$317.86	\$ 42.86	\$61,893	\$325.75	\$ 43.92
7.5	(15)	\$53,796	\$283.14	\$ 38.18	\$58,302	\$306.85	\$ 41.37	\$61,877	\$325.67	\$ 43.91	\$63,377	\$333.56	\$ 44.97
8	(16)	\$55,193	\$290.49	\$ 39.17	\$59,999	\$315.78	\$ 42.58	\$63,638	\$334.93	\$ 45.16	\$65,138	\$342.83	\$ 46.22
8.5	(17)	\$56,626	\$298.03	\$ 40.18	\$61,726	\$324.87	\$ 43.80	\$65,449	\$344.47	\$ 46.44	\$66,949	\$352.36	\$ 47.51
9	(18)	\$58,097	\$305.77	\$ 41.23	\$63,544	\$334.44	\$ 45.09	\$67,311	\$354.27	\$ 47.77	\$68,811	\$362.16	\$ 48.83
9.5	(19)	\$59,606	\$313.71	\$ 42.30	\$65,394	\$344.18	\$ 46.41	\$69,227	\$364.35	\$ 49.13	\$70,727	\$372.25	\$ 50.19
10	(20)	\$61,153	\$321.86	\$ 43.40	\$67,298	\$354.20	\$ 47.76	\$71,197	\$374.72	\$ 50.52	\$72,697	\$382.61	\$ 51.59
10.5	(21)	\$62,742	\$330.22	\$ 44.52	\$69,257	\$364.51	\$ 49.15	\$73,223	\$385.38	\$ 51.96	\$74,723	\$393.28	\$ 53.03
11	(22)	\$64,518	\$339.57	\$ 45.78	\$71,457	\$376.09	\$ 50.71	\$75,496	\$397.35	\$ 53.58	\$76,996	\$405.24	\$ 54.64
11.5	(23)	\$66,347	\$349.19	\$ 47.08	\$73,728	\$388.04	\$ 52.32	\$77,840	\$409.68	\$ 55.24	\$79,340	\$417.58	\$ 56.30
12	(24)	\$68,226	\$359.09	\$ 48.42	\$76,069	\$400.36	\$ 53.98	\$80,257	\$422.40	\$ 56.95	\$81,757	\$430.30	\$ 58.02
12.5	(25)	\$70,159	\$369.26	\$ 49.79	\$78,486	\$413.08	\$ 55.70	\$82,747	\$435.51	\$ 58.72	\$84,247	\$443.41	\$ 59.79
13	(26)	\$72,146	\$379.72	\$ 51.20	\$80,979	\$426.20	\$ 57.47	\$85,317	\$449.04	\$ 60.54	\$86,817	\$456.93	\$ 61.61
13.5	(27)	\$74,190	\$390.48	\$ 52.65	\$83,551	\$439.74	\$ 59.29	\$87,965	\$462.97	\$ 62.42	\$89,465	\$470.87	\$ 63.49
14	(28)	\$77,934	\$410.18	\$ 55.30	\$88,071	\$463.53	\$ 62.50	\$92,659	\$487.68	\$ 65.75	\$94,159	\$495.57	\$ 66.82

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4.5	(09)	\$47,092	\$247.85	\$ 33.42	\$50,230	\$264.37	\$ 35.64	\$53,489	\$281.52	\$ 37.96	\$54,989	\$289.42	\$ 39.02
5	(10)	\$48,149	\$253.42	\$ 34.17	\$51,493	\$271.02	\$ 36.54	\$54,804	\$288.44	\$ 38.89	\$56,304	\$296.34	\$ 39.96
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8	(16)	\$55,193	\$290.49	\$ 39.17	\$59,999	\$315.78	\$ 42.58	\$63,638	\$334.93	\$ 45.16	\$65,138	\$342.83	\$ 46.22
8.5	(17)	\$56,626	\$298.03	\$ 40.18	\$61,726	\$324.87	\$ 43.80	\$65,449	\$344.47	\$ 46.44	\$66,949	\$352.36	\$ 47.51
9	(18)	\$58,097	\$305.77	\$ 41.23	\$63,544	\$334.44	\$ 45.09	\$67,311	\$354.27	\$ 47.77	\$68,811	\$362.16	\$ 48.83
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12	(24)	\$68,226	\$359.09	\$ 48.42	\$76,069	\$400.36	\$ 53.98	\$80,257	\$422.40	\$ 56.95	\$81,757	\$430.30	\$ 58.02
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