



April 22, 2016

Dear IA School Families and Community Members:

We are pleased to present you with the Annual Education Report (AER) which provides key information on the 2014-15 educational progress for the International Academy. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about student assessment, accountability, and teacher quality. If you have any questions about the AER, please contact Lynne Gibson at [lgibson@bloomfield.org](mailto:lgibson@bloomfield.org) for assistance.

The AER is available for you to review electronically by visiting the following web site <https://goo.gl/dXCDJ4>, or you may review a copy in the main office at your child's school.

The International Academy staff continually works to meet the needs of all learners. This is accomplished through implementation of the International Baccalaureate Middle Years and Diploma Programs. Throughout the ninth and tenth grade, students are introduced to MYP's Approaches to Learning (ATL). The IB states that ATLs help students to "*develop skills that have relevance across the curriculum that help them "learn how to learn."*" These skills are scaffolded as students enter the DP in the eleventh grade. Assessments are designed where skills and content require students to work as practitioners in the different disciplines. Administrators and teachers across campuses are engaged in Cultures of Thinking training to learn ways to differentiate instruction that allows students to demonstrate learning in multiple ways. Teachers across campuses collaborate utilizing Google Docs, Google Hangout, video conferencing, email, and phone. There are also monthly department meetings and each semester they participate in a tri-campus Department Development Day. Professional Development is the same across campuses and is implemented at each campus on the same day, with two of the days occurring with all three campuses at one location.

By working towards a goal of 100% of students achieving the IB Diploma at the end of 12th grade, school leadership and staff enact practices and policies to enable all

students to meet this goal. In 2015, 97% of graduating International Academy students did achieve the IB Diploma.

State law requires that we also report additional information, which is described below.

The International Academy is a tri-campus consortium public high school in Oakland County. The three campuses are: Okma Campus in Bloomfield Hills; the East Campus in Troy; and the West Campus in White Lake. Students apply to one of three campuses based on residence. A lottery process for each district is utilized when there are more students who apply than there are seats available for that district. All incoming freshman students take a math and writing placement exam and have three opportunities to demonstrate proficiency.

International Academy's school improvement plan is an ongoing effort utilizing feedback from the AdvancEd Evaluation Report from spring 2014. The goals include developing students skills for the DP internal assessments, engaging MYP students in interdisciplinary units of study, and providing students with multiple opportunities to engage in classroom activities that address varied learning styles. The IB re-evaluation process has further enhanced the IA's commitment to these goals, particularly through focusing on the Approaches to Learning (ATL) and Approaches to Teaching embedded in the MYP and DP.

The International Academy is an IB World School offering the International Baccalaureate Middle Years (MYP) and Diploma (DP) Program to all students. The Middle Years program is for all ninth and tenth grade students and includes the capstone activity of the Personal Project. In eleventh and twelfth grade, all students are enrolled in the Diploma Program with the goal of achieving the IB Diploma. This rigorous course load includes six Diploma courses and successful completion of the Theory of Knowledge course, the Extended Essay and Creativity, Activity and Service (CAS) requirements.

The International Academy curriculum is available on the IAToday website under "About the IA/Curriculum." The information can be accessed here: <http://www.iatoday.org/international/about-the-ia/curriculum/index.aspx> The IB curriculum for MYP and DP meets and exceeds the Michigan Merit and Common Core requirements. The MYP and DP are programs of study that insure all students meet the Michigan Merit High School Graduation Requirements as well as the International Baccalaureate Diploma requirements.

Below are the PSAT/NMSQT Fall 2015 results for 11<sup>th</sup> grade students. This is the first year of having all 11th graders participate in PSAT testing.

Participants	Mean ERW	Mean Math	Mean Total	Female % test takers	Male % test takers	Met Both Benchmarks State of Michigan
353	624	639	1264	52%	48%	98%
	100% met benchmark	98% met benchmark	98% met both benchmarks			

A source of pride for the International Academy is the IB Diploma acquisition rate. Students that have completed all assessment requirements for six Diploma subjects in eleventh and twelfth grades as well as the DP core requirements (Theory of Knowledge, Extended Essay and Creativity, Activity and Service) are candidates for the IB Diploma. In May 2014, the graduating class of 295 had an IB Diploma acquisition rate of 96% with an average of 32 points out of 45. In May 2015, the graduating class of 302 had an IB Diploma acquisition rate of 96% with a score average of 32 as well. In these same years, the world acquisition rate was 78% and the average score was 29 points.

Notable information:

- The number and percent of students represented by parents or guardians at parent-teacher conferences: in the 2014-15 school year, 80% of our 1056 families were represented by parents or guardians during parent-teacher conferences. 2015-16 school year 82% of our 1192 families were represented by parents or guardians during parent-teacher conferences.
- No students are dual enrolled
- The International Academy currently offers 20 unique IB Diploma Program courses. 19 of these courses are two-year courses of study taken in both the junior and senior years.
- 100% of all junior and senior students (695) are enrolled in IB Diploma Program courses during the 2015-2016 school year.

- In the 2014-2015 school year, 100% of seniors (308) earned scores through the IB Diploma program that would qualify them to receive college credit or college course placement.
- A large number of students participate in athletics at their district home high school.

As an all-IB high school, the IA community works collaboratively to further IB's mission to "create a better and more peaceful world." Families have made a commitment to the international education made available by the consortium districts. IA staff cultivates positive connections with students, fosters creativity and knowledge inside and outside the classroom, and provides daily encouragement to each other and students. The IA is a truly unique learning environment where students from various backgrounds learn from each other and gain new perspectives that should benefit them throughout their professional and personal lives.

Sincerely,

Lynne Gibson  
Principal